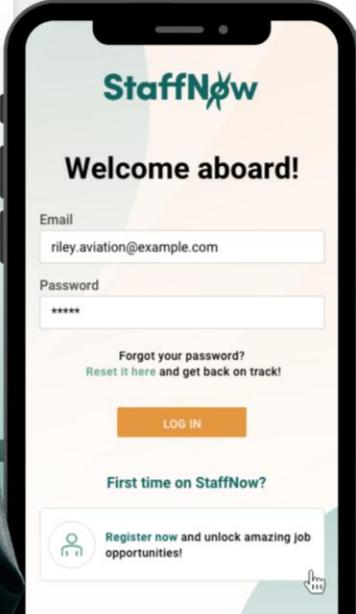
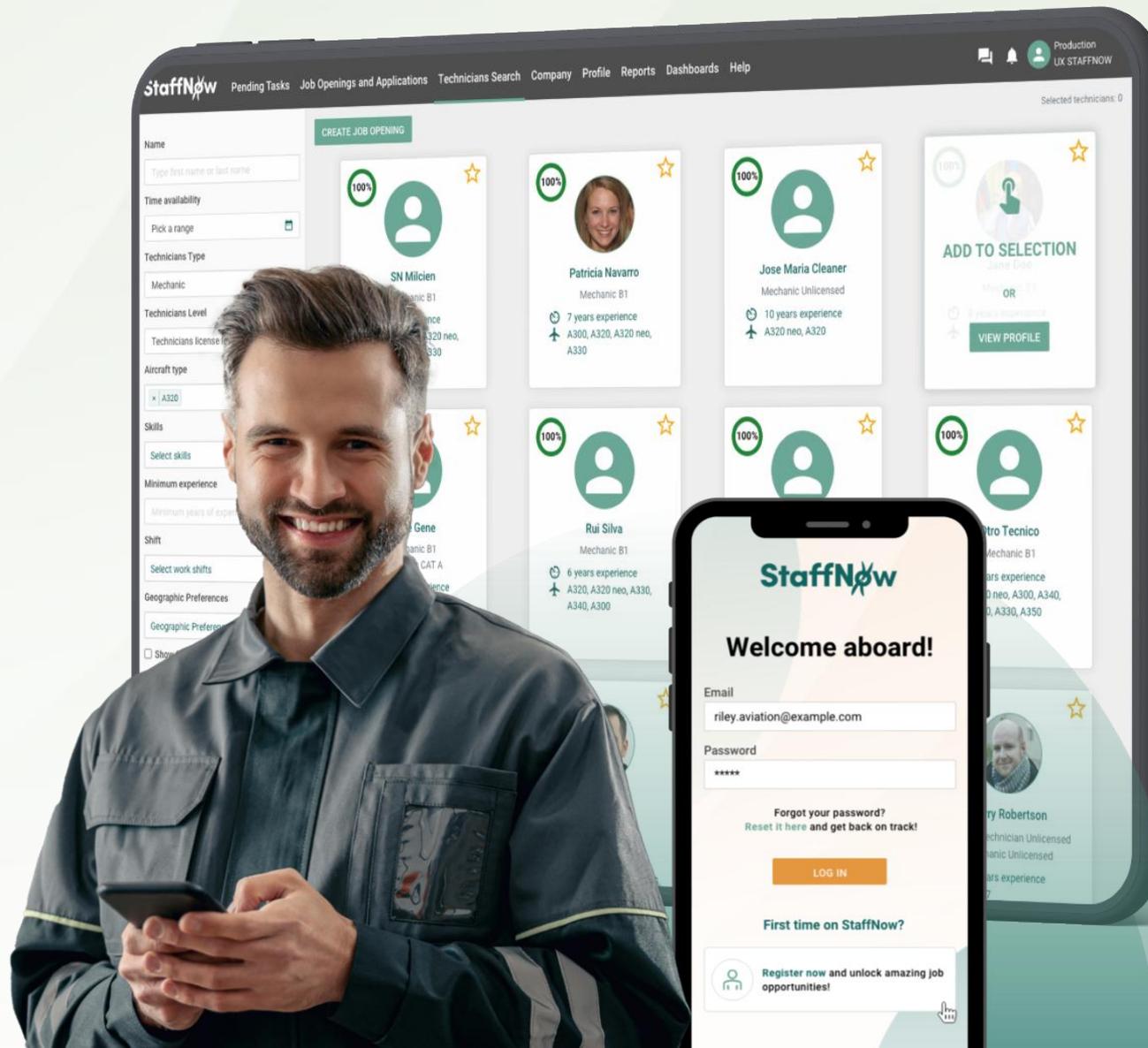




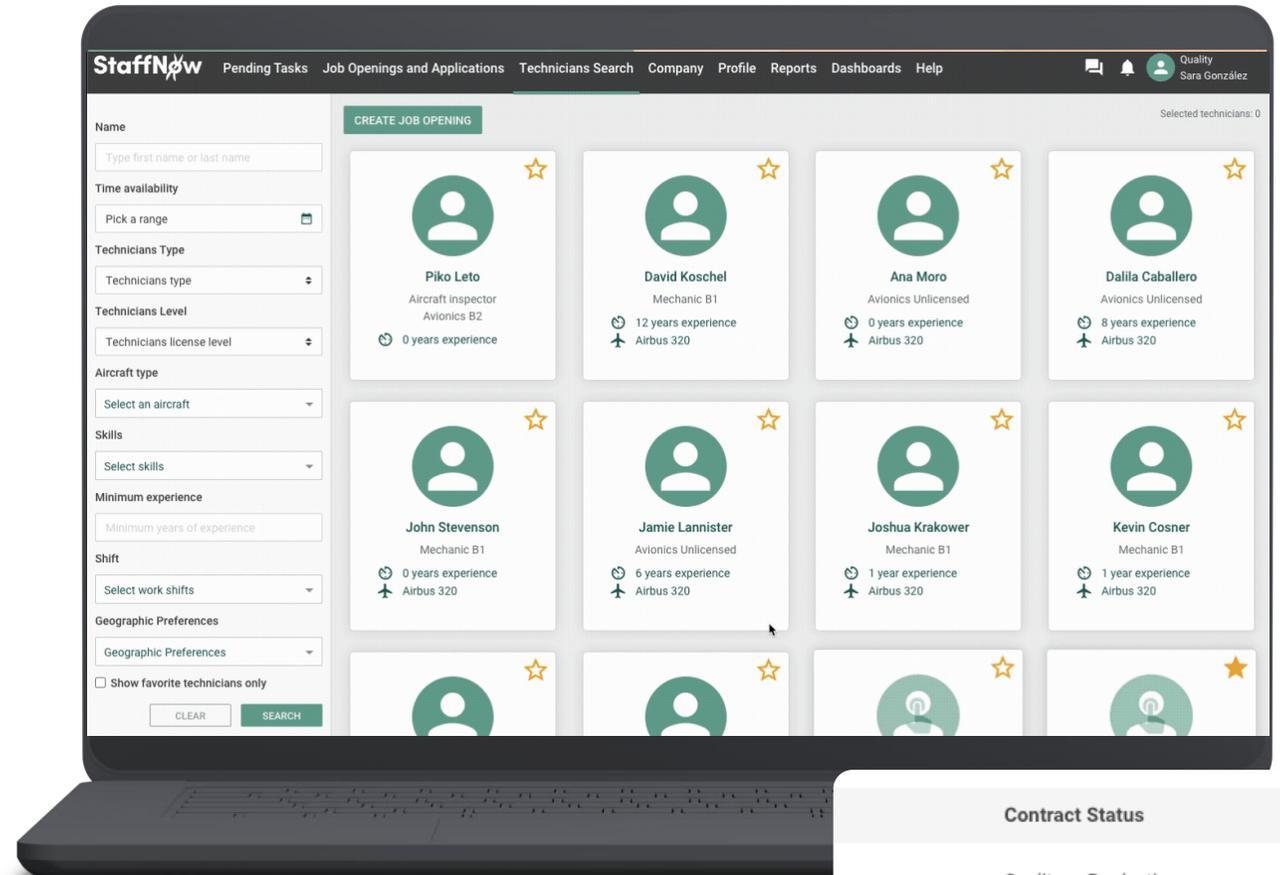
Smart, compliant, and fast — the future of aviation technical recruiting



# StaffNow.aero

Hire licensed aircraft maintenance technicians faster — without losing compliance control

StaffNow.aero is the compliance-first recruiting and qualification management platform for aviation companies operating in tightly regulated environments



# Market Reality

## A tight market of aircraft maintenance professionals raises the bar for hiring execution

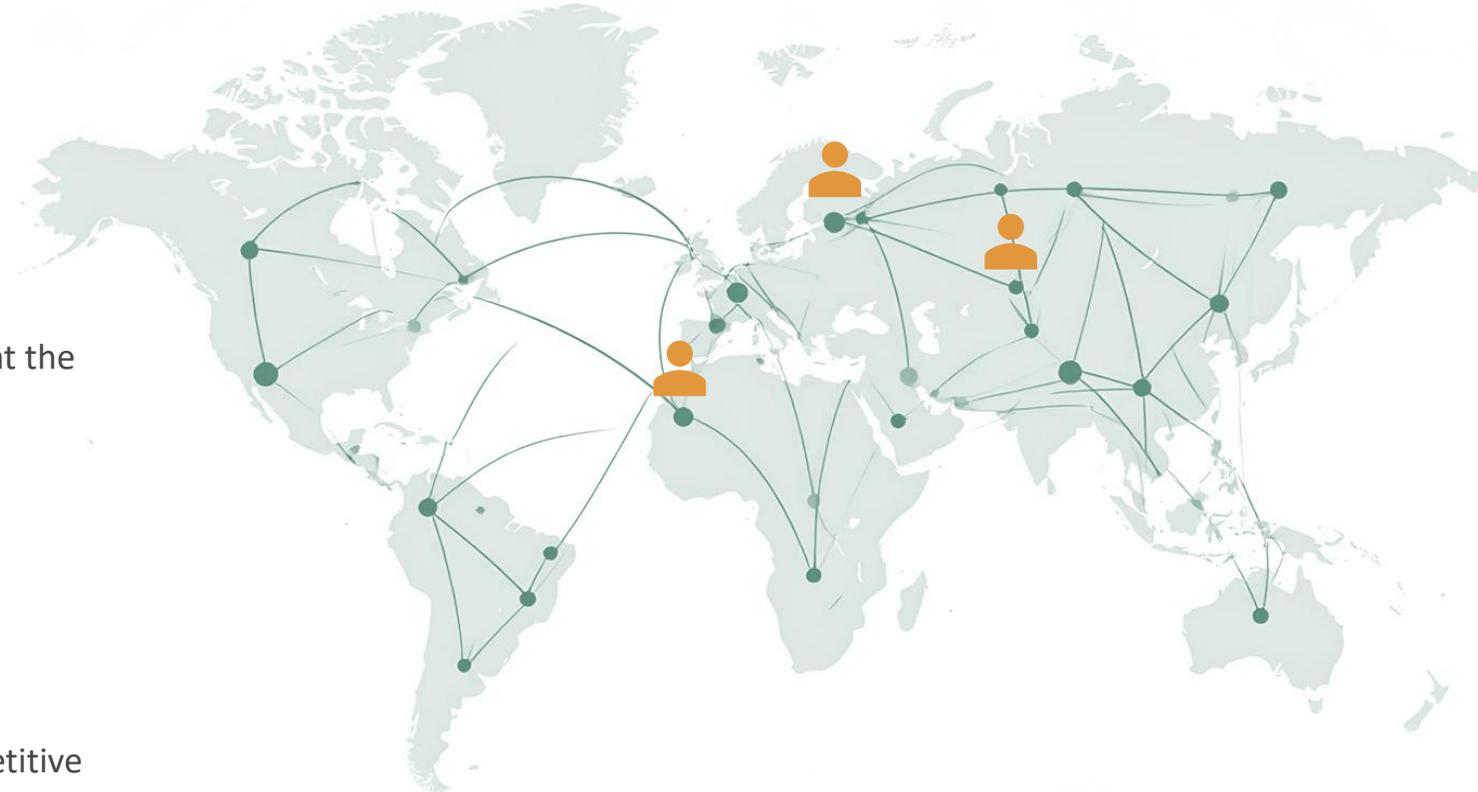
Licensed technicians are in high demand and short supply

Candidates are often involved in multiple hiring processes at the same time

In this environment,

- slow responses,
- fragmented coordination and
- unclear communication

reduce hiring success — even when compensation is competitive



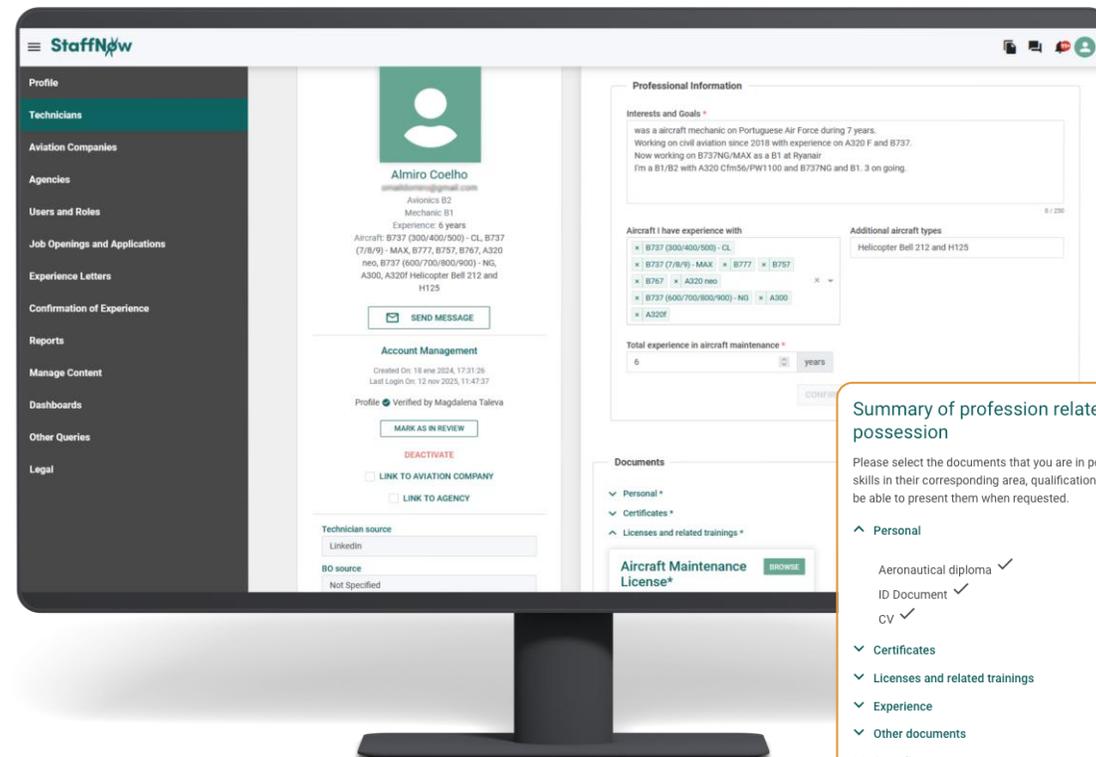


# The Role of Staffnow.aero

One platform connecting aviation companies, agencies, and candidates:



StaffNow.aero does not replace recruitment agencies — it structures and streamlines collaboration between aviation companies, agencies, and candidates



**Summary of profession related documents in possession**

Please select the documents that you are in possession of related to your skills in their corresponding area, qualifications and experience. You should be able to present them when requested.

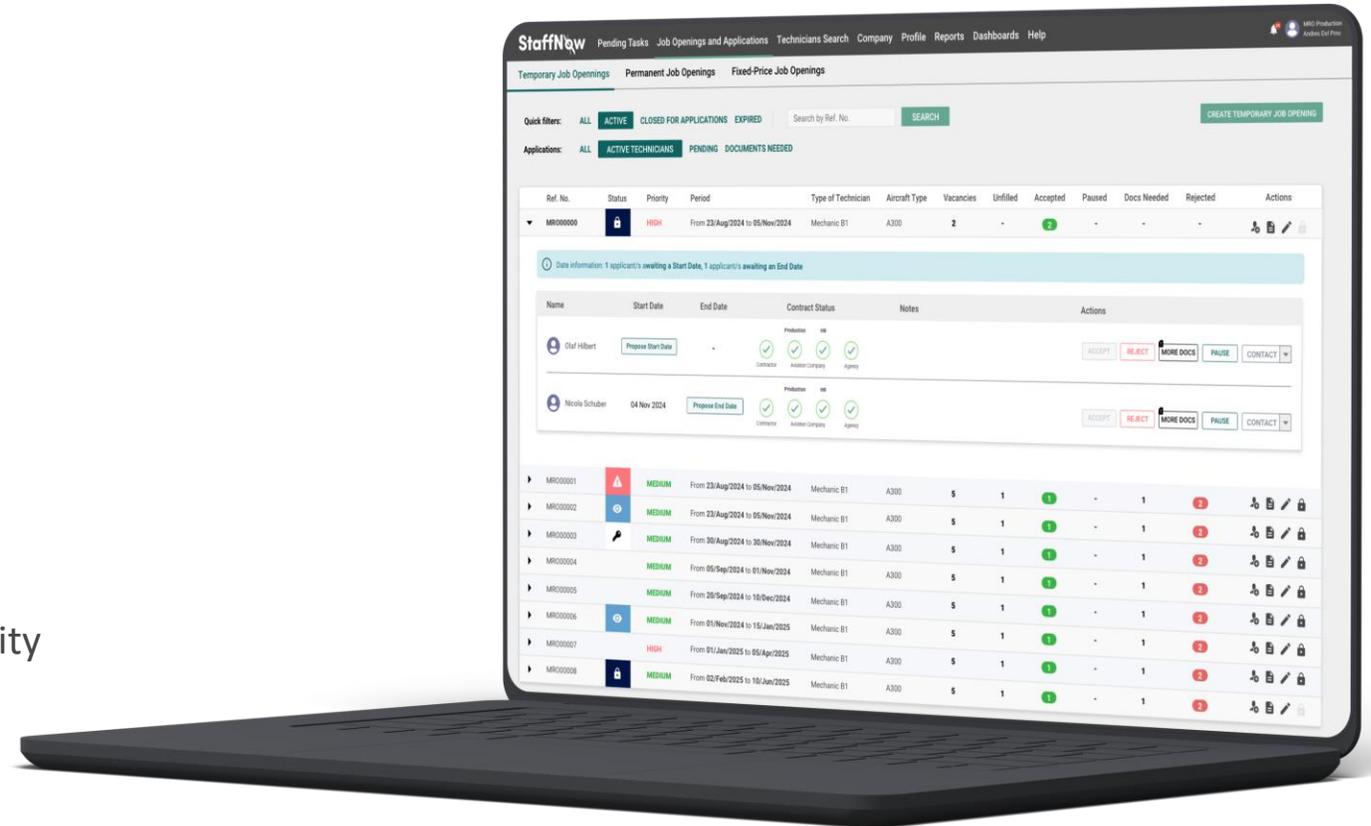
- Personal
  - Aeronautical diploma ✓
  - ID Document ✓
  - CV ✓
- Certificates
- Licenses and related trainings
- Experience
- Other documents
- Compliance

# Aviation Company Benefits

## Internal efficiency, control, and audit readiness

For aviation companies, StaffNow.aero delivers:

- Faster candidate review cycles
- Reduced duplicated compliance checking
- Clear approval responsibilities
- Full traceability for regulatory audits
- GDPR compliance
- Better visibility into agency pipelines and activity



# Measurable, real-world Impact

StaffNow.aero is in operational use at EASA-certified European MROs

- Faster candidate evaluation cycles
- Improved coordination with recruitment agencies
- Increased transparency across internal teams
- Better candidate engagement throughout the process

Impact	Change
Increased number of qualified applicants from 500 to 1500	+200%
Processed 58 rather than 20 applicants per week	+190%
Reduced application turnaround time from 7 days to 24 hours	-84%
Increased number of successful hires to 4 per week	+300%
Increased applicant satisfaction index	100%
Reduced recruitment FTEs from 4 to 1.5	-81%

Measured during live pilot deployment at a German MRO (2023–2024)

# Team

Experienced professionals in aviation, tech, and enterprise SaaS.  
Leadership expertise in software architecture, aviation operations, and regulatory compliance.

# Contact

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Join us in building the future of aviation workforce management

